

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East 7th Street
Chico, CA 95928-5999
(530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Room 3

3:00 PM

Wednesday, May 18, 2022

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of April 22, 2022.	Action	22-161 – 22-162
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Accounting Technician, Behavior Specialist, Elementary Counseling Assistant, Grounds Worker, Instructional Assistant-Computers, Instructional Paraprofessional, Maintenance Worker, Roving Cafeteria Assistant Cook Manager, and Transportation Special Education Aide.	Action	22-163 – 22-171
4. Consider eligible list(s) for: Custodian, Custodian (<i>revised 4/29/2022</i>), Instructional Assistant-Computers, Instructional Paraprofessional-Intensive Behavior Interventionist, Network Analyst, Office Assistant Elementary Attendance, Preschool Assistant, School Bus Driver-Type 2, and Sr Account Clerk.	Action	22-172 – 22-180
5. Consider seniority list(s) for: Cafeteria Cook Manager 1, Campus Supervisor, Custodian, Health Assistant, Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Library Media Assistant, Licensed Nurse, Office Assistant, Office Assistant Elementary Attendance, School Office Manager, Sr Library Media Assistant, and Parent Classroom Aide @ Little Chico Creek.	Action	22-181 – 22-196

6. Review the updated CSEA Salary Schedule for 2021-2022.	Informational	22-197 – 22-198
<p>7. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.</p> <ul style="list-style-type: none"> a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into “recess” until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 	Discussion	
8. Announce date of regular meeting, June 27, 2022.	Announcement	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for April 22, 2022

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on April 22, 2022. The following were present:

Commission Members:

Gloria Bevers, Chairperson
By Phone Beverly Patrick, Vice Chairperson
Absent Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources
Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:05 pm.	Call to Order
Visitors, Jim Hanlon, Diane Olsen, and Mia Justine-Mitchell, were welcomed.	
The minutes of the March 28, 2022 regular meeting were considered and approved. (MSC) Patrick/Gloria	Minutes Approved
Reinstatement for Mia Justine-Mitchell, Instructional Paraprofessional, to the classification of Instructional Paraprofessional was declined by the District appointing authority. Approval by Personnel Commission was not needed.	Reinstatement Denied
At 4:16 pm, Vice Chairperson, Beverly Patrick, was disconnected and the meeting continued.	Information
David Koll, Executive Director-Human Resources, reported: <ul style="list-style-type: none">Mr. Koll reported that Julie Graulich, HR Coordinator, has retired and a recruitment process to fill her position has been completed. Sharyn Fields, Administrative Specialist, will be filling the new position of HR Coordinator. Ms. Fields will be cross-training with Jordan Hartman and Jennifer Horn is to move to the Workers' Compensation/Leave of Absence desk in Room 3. The HR office is currently seeking a sub to fill the front desk as our current employee, Veronica Drobny, is on a leave of absence.Keenan & Associates, our Workers' Comp Carrier, has agreed to meet with Jennifer Horn upon her transfer to her new duties. Mr. Koll reported this will help with the training process for Ms. Horn.Mr. Koll and Ms. Hartman recently attended a Recruiting Conference in April. Upon their attendance, Mr. Koll reported similar struggles other HR departments are having in comparison to CUSD. New ideas and a review of current HR processes, job descriptions, and flyers will be completed in the near future.	Director's Report
Job Announcement(s) for Baker Assistant, Custodian, Preschool Assistant, and School Bus Driver Type 1 were considered and approved. (MSC) Bevers	Job Announcements Approved
Eligible List(s) for Campus Supervisor, Delivery Worker, Human Resources Coordinator, Instructional Paraprofessional, and Licensed Nurse were considered and approved. (MSC) Bevers	Eligible List Approved
Revised job description for Baker Assistant was considered and approved. (MSC) Bevers	Job Description Approved

Revised job description for Behavior Specialist was considered and approved. (MSC) Bevers	Job Description Approved
New job description for Roving Cafeteria Assistant Cook Manager was considered and approved. (MSC) Bevers	Job Description Approved
Seniority List(s) for Custodian, Elementary Counseling Assistant, Health Assistant, Instructional Assistant-Bilingual, Instructional Paraprofessional, Preschool Assistant, School Bus Driver Type 1, School Bus Driver Type 2, Sr Office assistant, and Parent Classroom Aide @ Emma Wilson and Rosedale were considered and approved. (MSC) Bevers	Seniority Lists Approved
At 4:21 pm, Ms. Patrick was able to connect and re-join the meeting. She approved as 2 nd on all items listed after the Director's Report.	Information
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for May 23, 2022.	Next Meeting
The meeting was adjourned at 4:22 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**ACCOUNTING TECHNICIAN
Salary Range - \$20.66/Hr
+ longevity steps**

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or contact Human Resources at 530-891-3000, extension 20120, for details on how to apply.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12 p.m. on the closing date. Late applications, or application not completed in full, are not accepted.

THE POSITION

The District is establishing an eligible list for ACCOUNTING TECHNICIAN. Positions are part time, and typically work 197 days per year. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Three years of increasingly responsible experience in the maintenance of financial or statistical records (preferably including some experience in the specific area of assignment,) equivalent to the completion of the twelfth grade supplemented by specialized training or course work in accounting, financial record keeping, or a related field, and ability to type or operate a keyboard at a level proficient for successful job performance. PLEASE NOTE: A cover letter, resume, and 3 letters of reference must be submitted with your application in order to be considered.* All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will then consist of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring candidates who pass the written test will be invited to the oral exam/interview. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of written exam:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Tuesday, May 24, 2022, 12:00 PM
Thursday, June 2, 2022 (during the day)
Thursday, June 9, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Service Fee--Every employee represented by Chico Chapter #110, CSEA must apply for membership to the organization or execute an authorization for dues/service fee deduction within thirty (30) days of the date of employment. Failure to do so shall result in discharge of the employee, unless a religious sect does not permit its members to pay such a fee. In this case, an amount equal to the fee must be paid to the Chico Community Scholarship Fund.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay. *Health and Welfare Benefits*-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental plan and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit employees. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 -- TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER JOB LINE = 530-891-3000 & PRESS 5-6

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION + longevity steps

BEHAVIOR SPECIALIST
Starting Salary: \$44.64/Hour

Salary Placement--**Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Behavior Specialist. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Bachelor of Arts or Science in applied behavioral sciences, psychology, social work, sociology, education, or mental health related field, experience in conducting student functional behavior analysis, training in behavioral interventions such as Crisis Prevention Intervention (CPI) techniques. Current valid driver's license and board certification as a Behavior Analyst (BCBA) is required.**

All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

Open Until Filled
To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,170/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**Elementary Counseling Assistant
Starting Salary: \$16.59/Hour
+ longevity steps**

Salary Placement--**Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for ELEMENTARY COUNSELING ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in an organized education or childcare setting, equivalent to the completion of the twelfth grade, supplemental specialized training in child development, education or a related field is desirable.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Friday, May 20, 2022, 12:00 PM
Tuesday, May 31, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

GROUNDWORKER
Starting Salary: \$16.59/hour
+ longevity steps

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application and submit on-line. Any requested attachments not submitted on-line with the application, must be received by 12:00 PM on the closing date. *Late applications are not accepted.*

THE POSITION

The District is establishing an eligible list for Sr. Grounds Worker. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. ***Incomplete applications will not be accepted.*** Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some grounds maintenance and gardening experience which included the use of power-driven heavy equipment, formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. Must be at least 21 years of age and possess an appropriate, valid driver's license.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- c. Date of Oral Exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Tuesday, May 24, 2022, 12:00 PM
Wednesday, June 1, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000 – TTY (530) 891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION + longevity steps

Instructional Assistant-Computers
Starting Salary: \$18.40/Hour

Salary Placement – Employment is at the third step for new employees, effective 12/1/2021 – 6/30/2022. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date.
Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Assistant-Computers. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting, equivalent to the completion of the twelfth grade, and some experience or supplemental specialized training in child development, education, computers, or a related field.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Date of Oral Exam (personal interview):
- d. Certification shall be according to Merit System §1507.

Open Until Filled
To Be Determined (during the day)
To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL
Starting Salary: \$18.40/Hour

Salary Placement – Employment is at the third step for new employees, effective 12/1/2021. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System \$1507.

Thursday, May 12, 2022, 12:00 PM
Thursday, May 19, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

MAINTENANCE WORKER
Starting Salary: \$19.20/hour
+ longevity steps

Salary Placement--**Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 4:30 p.m. on the closing date. Late and incomplete applications are not accepted.

THE POSITION

The District is establishing an eligible list for Maintenance Worker. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Three years of experience performing building maintenance duties, formal or informal training which ensures the ability to read and write at a level necessary for successful job performance. Applicant must possess an appropriate, valid driver's license, which must be submitted with the application, and must be at least 21 years of age. A valid Class A California driver's license is required by the end of the probationary period. Incomplete applications will not be accepted.** All persons interested in this position who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application. Incomplete applications will not be accepted.** Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50%/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Performance/Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see attached)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*-- Full-time employees of the District receive up to \$1,170/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

ROVING CAFETERIA ASSISTANT COOK MANAGER
Starting Salary: \$16.20/Hour
+ longevity steps

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20120.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Roving Cafeteria Assistant Cook Manager. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Two (2) years of responsible food service experience, including some supervisory experience; Equivalent to the completion of the twelfth grade. Specialized training or course work in food preparation, food service management, child nutrition or a related field is desirable. Ability to obtain and maintain certification for ServSafe by the end of the 5th month of employment. Additional requirements include: Possess and maintain an appropriate, valid driver's license. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Candidates in the top group will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

Wednesday, May 18, 2022, 12:00 PM
Wednesday, May 25, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. *Health and Welfare Benefits*-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. *Credit Unions*--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

TRANSPORTATION SPECIAL EDUCATION AIDE
Starting Salary: \$17.87/hour
+ longevity steps

Salary Placement – Employment is at the fourth step for new employees, effective 12/1/2021. Further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Transportation Special Education Aide. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in the care and supervision of students, equivalent to the completion of the 12th grade, possession of current certification in First Aid and CPR, and the ability to obtain specialized training as needed is required. Photo copies of current First Aid and CPR certificates must be submitted with the application. Online First Aid and CPR certificates will not be accepted.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted with the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of oral exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Thursday, May 12, 2022, 12:00 PM
Friday, May 20, 2022, (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico CA 95928-5999
(530) 891-3000

Eligible List: Custodian

Effective: ***April 27, 2022 – October 27, 2022***
 December 20, 2022 – June 20, 2022

Rank **Prom** **Open** **Last Name** **First Name**

1 TIE	X		Hart	Caitlin
1 TIE	X		Thomas	Pamela
1 TIE	X		Suazo	Angel
2 TIE	X		Carroll	Maryalice
2 TIE	X		Sanders	Steve
3 TIE	X		Mendez	Tony
3 TIE	X		Straker	Colleen



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Custodian *(Revised April 29, 2022)*

Effective: ***April 27, 2022 – October 27, 2022***
 December 20, 2022 – June 20, 2022

Rank **Prom Open** **Last Name** **First Name**

1 TIE	X	Hart	Caitlin
1 TIE	X	Thomas	Pamela
1 TIE	X	Suazo	Angel
2 TIE	X	Carroll	Maryalice
2 TIE	X	Rifesi	Gavin
3 TIE	X	Mendez	Tony
3 TIE	X	Straker	Colleen



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List For: Instructional Assistant – Computers

Effective: ***November 8, 2021 - May 8, 2022***
 January 18, 2022 – July 18, 2022
 March 16, 2022 – September 16, 2022
 April 29, 2022 – October 29, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Eller	Frank
2 TIE		X	Corey	Gabriel
2 TIE		X	Delgado	Sergio
3 TIE		X	Woodruff	Jason
3 TIE		X	Bless	Andreas
4		X	Hardesty	Nathaniel
5		X	Spears	Michael



David Koll, Executive Director

Eligible List For: Instructional Paraprofessional – Intensive Behavior Interventionist

Effective: December 10, 2021 – June 10, 2022
April 20, 2022 – October 20, 2022

Rank	Prom	Open	Last Name	First Name
1	X		Willman	Richard
2		X	Senoglu	Grace
3		X	Thomas	Hunter
4 TIE		X	Pendergraft	Elisa
4 TIE		X	Smith	Ashley
5		X	Vojnovic	Elizabeth
6		X	Gonzalez	Anthony
7 TIE		X	Lamas	Raphael
7 TIE		X	Rogoff	Alexandria
8		X	Ranstead-Ramsey	Abbey



CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Network Analyst

Effective: April 29, 2022 - October 29, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1 TIE	X		Dixon	Casady
1 TIE	X		Facca	Daniel
2 TIE	X		Dos Santos	Anthony
2 TIE	X		Van Roekel	Zac
3	X		Ward	Tyler
4		X	Bongcaron	Rodney



David Koll, Executive Director

Eligible List: Office Assistant Elementary Attendance

Effective: April 21, 2022 - October 21, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Ghidossi	Amber
2		X	Her	Mai Chao
3 TIE		X	Moulton	Emily
3 TIE		X	Lindsey	Bryce
3 TIE		X	Markle	Lauren
4		X	Sands	Noreen
5 TIE		X	Vanzetti	Loretti
5 TIE		X	Bladecki	Brianna
5 TIE		X	Martinez	Celina
6 TIE		X	Bernaldo	Rose
6 TIE		X	Alvarez	Keren
6 TIE		X	Ritza	Tasha
7 TIE		X	Lucero	Tami
7 TIE		X	Tapia	Paloma
8		X	Delgado	Sergio
9		X	McCaig	Sabrina



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Preschool Assistant

Effective: April 26, 2022 – October 26, 2022
January 31, 2022 – June 31, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Martinez	Celina
2		X	Escobar	Angelica
3		X	Chapin	Kelly
4		X	Walker	Jennifer
5		X	Niblett	Christlynn
6		X	Lopez	Arely



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List For: School Bus Driver, Type 2

Effective: April 20, 2022 - October 20, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Cheung	Stephen
2		X	Allison	Lew



David Koll, Director

PERSONNEL COMMISSION
Chico Unified School District

ADMINISTRATION OFFICES
1163 E. 7th Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Senior Account Clerk
Effective: April 26, 2022 - October 26, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Myers	Kayla



David Koll, Director

SENIORITY LIST - Cafeteria Cook Manager 1
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/4/1999	Smith	Tina
2	8/23/2019	Urrutia	Jeovonna
3	1/26/2022	Matthews	Amber



David Koll, Executive Director-Human Resources

SENIORITY LIST - Campus Supervisor
 MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/6/1997	Rash	Judith
2	10/7/1999	Coogan	Matthew
3	12/20/2001	Apalit, Jr	V. James
4	11/17/2003	O'Brien	Casey
5	8/17/2004	Runnells	Marina
6	8/15/2006	Forayter	Carol
7	11/17/2006	Givens	Herman
8	10/4/2007	Collado	Josh
9	1/13/2009	Nelson	Jay
10	8/19/2013	Lamusga	Elizabeth
11	8/18/2016	Reise	Marcy
12	8/18/2016	Leone	Kimberly
13	4/24/2017	LeDuc	Michael
14	4/27/2017	Keene	Robert
15	8/21/2017	Hassett	Debra
16	8/21/2017	Ravetz	Ariel
17	3/26/2018	Hutler	Thomas
18	8/20/2018	Kingori	William
19	10/8/2018	Puser	Patricia
20	3/25/2019	Leclaire	Janet
21	5/23/2019	Forayter	John
22	8/15/2019	Leer	Wendi
23	9/3/2019	Hunter	Rebecca
24	9/6/2019	Gomez	Angelica
25	8/16/2021	Ramirez	Paula
26	10/18/2021	Haddid	Nancy
27	1/3/2022	Ross	Valerie
28	1/28/2022	Connaughton	Anna
29	2/14/2022	Hernandez	Fidella
30	3/21/2022	Cornell	Kelly



David Koll, Executive Director-Human Resources

SENIORITY LIST - Custodian

MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	3/15/2021	Gonzalez	Maria
2	2/17/2006	Johnston	Joseph	28	6/7/2021	Tourville	Tiffany
3	2/21/2006	Thao	Toua	29	6/21/2021	Cisneros	Norma
4	11/9/2006	Yang	Houa	30	6/21/2021	Martin Jr	Jerry
5	8/21/2012	Hammon	Keli	31	7/6/2021	Buitron	Benjamin
6	10/22/2012	Turner	Matthew	32	10/27/2021	Aaron	Alzea
7	5/20/2013	Hartman	Ronnie	33	10/27/2021	Pimentel	Sain
8	9/8/2014	O'Marah	Stewart	34	10/28/2021	Greife	Joshua
9	9/8/2014	Starkey-Holder	Karen	35	1/24/2022	Knapp	Hazel
10	3/9/2015	Hitson	Denise	36	1/24/2022	Delgado	Kristina
11	4/20/2015	Sands	Jeremiah	37	2/10/2022	Figuero de	Hilda
12	7/6/2015	Nemat-Nasser	David	38	2/10/2022	Hagman	Bryce
13	7/6/2015	Stoklasa	Anthony	39	2/10/2022	Gardner	Randal
14	7/11/2016	Adams	Daniel	40	4/8/2022	Sanders	Steven
15	3/6/2017	Campos	Marcos	41	5/5/2022	Hart	Caitlin
16	3/6/2017	Robinson	Austin				
17	4/30/2018	Gutierrez	Neithn				
18	8/13/2018	Perez	Jose				
19	9/24/2018	Zavala	Yolanda				
20	5/18/2020	Carroll	Katherine				
21	5/18/2020	Gonzalez	Aaron				
22	1/19/2021	Raymondo	John				
23	1/19/2021	Jones	Jason				
24	1/19/2021	Asosi	Mareko				
25	1/19/2021	Villa	Sonia				
26	1/21/2021	Lee	Lee				



David Koll, Executive Director-Human Resources

SENIORITY LIST - Health Assistant
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/27/2011	Ritter	Brook
2	11/7/2011	Gillaspie	Lori
3	3/10/2014	Borges	Kristina
4	11/2/2015	Sullivan	Veronica
5	12/31/2016	Snow	Sandra
6	8/17/2017	Warthen	Trudella
7	8/17/2017	Decker	Adrian
8	3/6/2018	Caywood	Sarah
9	8/13/2019	Ruggle	Emily
10	3/6/2020	Quring	Nicole
11	4/1/2021	Fashing	Kari
12	8/12/2021	Fedeli	Dawn
13	8/16/2021	Dorn	Shawna
14	4/4/2022	Bilardello	Lacy



David Koll, Executive Director-Human Resources

SENIORITY LIST - IA-Computers
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/26/2001	Evans	Amy
2	9/12/2005	Frost	Catheri
3	9/1/2016	Johnson-McPherson	Monika
4	5/3/2017	Clark	Sean
5	1/8/2018	Costello	Melissa
6	8/16/2018	Clark	Darren
7	8/15/2019	Ledford	Kathry
8	9/8/2020	Edwards	Sabrina
9	11/16/2020	Boyer	Benjam
10	8/16/2021	Picard	Jacob
11	12/13/2021	Leer	Wendi
12	2/14/2022	Lee	Cedric



David Koll, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First				
1	11/2/2000	Jones	Brett	40	3/13/2006	Reise	Marcy
2	6/20/2002	Seig	April	41	4/18/2006	Young	Yolanda
3	7/1/2002	Manicci	Kelly	42	4/18/2006	Fisher	Christine
4	7/1/2002	Wescoatt	Sarah	43	8/15/2006	Dorghalli	Aftonia
5	7/1/2002	Baker	Stacey	44	8/15/2006	Vestnys	Mary
6	7/1/2002	Scovel	Jeanne	45	9/28/2006	Smallhouse	Hannah
7	7/1/2002	Langseth	Christine	46	10/31/2006	Olson	Kathryn
8	7/1/2002	Parker	Martin	47	1/18/2007	Chmelynski	Tiffany
9	7/1/2002	Palmer	Barbara	48	1/22/2007	Stoner	Wendee
10	7/1/2002	Matlin	Dana	49	4/10/2007	Bhojak	Deborah
11	7/1/2002	Bock	Bida	50	5/8/2007	Kingori	Miriam
12	7/1/2002	Gore-Zabala	Christine	51	6/19/2007	Robinson	Mitchell
13	8/8/2002	Sayre	Maria	52	8/14/2007	Carlson	Cherie
14	8/8/2002	Carter	Julie	53	3/15/2008	Wycoff	Larissa
15	8/22/2002	Lewis	Christina	54	5/27/2008	Nelson	Lindsey
16	8/22/2002	Rhody	Lisa	55	10/25/2008	Kelly	Mary
17	8/22/2002	Bodney	Teresa	56	1/26/2009	Ruiz	Julie
18	9/5/2002	Cornell	Kelly	57	3/23/2009	Bishop	Teresa
19	8/19/2003	Marschall	Kim	58	7/23/2009	Ricci	Julie
20	8/19/2003	Ravetz	Angela	59	3/8/2010	MacKell	Robin
21	4/20/2004	Shapiro	Joanna	60	5/10/2010	Rippon-Watson	Kerry
22	8/3/2004	Payne	Kristan	61	8/30/2010	Hashemi	Sarah
23	8/17/2004	Morrissey	Matthew	62	10/1/2010	Oldfield	Brian
24	8/30/2004	Clement	Nicole	63	10/18/2010	Buenrostro	Deborah
25	10/29/2004	Shippen	Mary	64	10/21/2010	Stewart	Sharon
26	1/11/2005	O'Kelley	Maryann	65	10/25/2010	Schill	Angelina
27	1/13/2005	Labrado	Melissa	66	4/12/2011	Ryan	Patrick
28	1/20/2005	Penne	Danielle	67	8/23/2011	Alba	Cesar
29	3/1/2005	Watts	Christina	68	4/10/2012	Wootten	Rebekah
30	3/7/2005	Plumer	Rugh	69	7/1/2012	Weber	Lisa
31	3/15/2005	Olson	Janet	70	8/20/2012	Ghiorso	Adam
32	4/11/2005	Scholar	Michele	71	8/20/2012	Hull	Saythong
33	8/16/2005	Feingold	Rod	72	10/22/2012	Clark	Elizabeth
34	10/25/2005	Tracy	Jeffrey	73	12/11/2012	Smithson	Birgitta
35	10/31/2005	Rausch-Clark	Sheryl	74	12/19/2012	Puser	Patricia
36	11/5/2005	English	Tammie	75	2/4/2013	Simmons	Kristine
37	1/17/2006	Allen	Phuong	76	2/4/2013	Ludlow	Debra
38	1/19/2006	Greif	Deann	77	4/22/2013	Woodbury	Jeanne
39	2/28/2006	Joliff	Crystal	78	4/30/2013	Ukei	Hiroko
				79	5/6/2013	Hansen	Tracy
				80	9/3/2013	Miller	Suzanne
				81	9/18/2013	Ravetz	Ariel
				82	10/7/2013	Williams	Janice
				83	10/8/2013	Owen	Mary

David Koll, Executive Director-Human Resources

84	10/21/2013	Rikkelman	Jessica	132	9/6/2016	Langston	Dennel
85	11/5/2013	Cowan	Rebecca	133	9/15/2016	Cummings	John
86	12/3/2013	Kavanagh	Colleen	134	10/6/2016	Gess	Wade
87	2/19/2014	Nelson	Jay	135	12/19/2016	Burner	Elizabeth
88	2/28/2014	Rice-Capucion	Yvette	136	12/19/2016	France	Brandy
89	3/13/2014	Meier	Wendy	137	12/21/2016	Bellante	Lynne
90	8/18/2014	Jackson	Rebecca	138	1/9/2017	Miller	Stephanie
91	8/18/2014	Corcoran	Carla	139	1/23/2017	Fashing	Kari
92	8/18/2014	Alchin	Jessica	140	3/6/2017	Boyer	Pamela
93	8/18/2014	Main	Kimberly	141	3/6/2017	Lawrence	Malika
94	8/18/2014	Blee	Ellen	142	3/20/2017	Ensign	Melonie
95	8/18/2014	Frank	Eric	143	3/20/2017	Hurd	Amanda
96	10/15/2014	Nielsen	Terra	144	5/18/2017	Boyd	Donna
97	10/24/2014	LeDuc	Michael	145	8/21/2017	Graubart	Tracy
98	11/3/2014	Grebmeier	Wendy	146	8/21/2017	Peterson Pierce	Hannah
99	1/5/2015	Duty	Harrison	147	8/21/2017	West	Jeffrey
100	1/5/2015	Farwell	Austin	148	9/15/2017	Alvistur	Marisa
101	1/5/2015	Smith	Kristen	149	10/2/2017	Meza	Maja
102	1/5/2015	Lucio	Patricia	150	10/2/2017	Lyons	Sharon
103	2/2/2015	Johnson	Sonja	151	12/6/2017	Bernson	Michelle
104	2/19/2015	Smallhouse	Caius	152	12/6/2017	Auer	Britni
105	3/24/2015	Uribe	Brooke	153	12/18/2017	Clinton	Krystle
106	3/31/2015	Jack	Diana	154	1/9/2018	Taylor	Michelle
107	8/17/2015	Graves	Patrice	155	3/26/2018	Wahl	Sheila
108	8/17/2015	Connaughton	Anna	156	3/26/2018	Batman	Gerilynn
109	8/18/2015	Gibson	Sarah	157	3/26/2018	Molay	Blair
110	9/8/2015	Stratton	Marin	158	4/9/2018	Jackson	Jenna
111	10/5/2015	Delgadillo	Miguel	159	4/23/2018	Gordon-Cassidy	Ruth
112	10/5/2015	Carrillo	Saleena	160	5/8/2018	Watts	Kari
113	10/26/2015	Avram	Nancy	161	5/8/2018	Kramer-Hladik	April
114	1/4/2016	Mecham	Christy	162	5/15/2018	Stewart	Lauren
115	1/4/2016	Lessenger	Ova	163	8/16/2018	Samson	Trinette
116	1/4/2016	Mueller	Melissa	164	8/22/2018	Bettencourt	Meagan
117	1/5/2016	Amaro	Patricia	165	9/4/2018	Jordan	Laura
118	1/5/2016	Howard	Jennifer	166	10/25/2018	Richardson Alvarez	Beverly
119	1/19/2016	Pittenger	Kara	167	10/29/2018	Allinger	Lindsay
120	1/26/2016	Ward	Kristin	168	10/29/2018	Artiaga-Jones	Grace
121	2/29/2016	Waslewski	Abigail	169	11/5/2018	Ford	Shera
122	2/29/2016	Story	Glenn	170	11/5/2018	Rigby	Jamie
123	5/18/2016	Gonsalves	Maria	171	1/8/2019	Emmons	Karen
124	8/18/2016	Story	Teresa	172	1/8/2019	Deome	Gale
125	8/18/2016	Mino	Mary	173	1/8/2019	Contestable	Paija
126	8/18/2016	Cobery	Audrey	174	1/8/2019	Mojica	Sarah
127	8/18/2016	Pisani	Debra	175	1/8/2019	Jones	Kyle
128	8/18/2016	Brewer	Lisa	176	1/8/2019	Vislosky	Matthew
129	8/31/2016	Avalos Huerta	Mayra	177	3/25/2019	Varicelli	Anthony
130	9/1/2016	Morton	Denise	178	3/25/2019	McGaugh-Wilkins	Allison
131	9/6/2016	Alexander Graf	Kimberly	179	3/25/2019	Dessert	Brittany

Instructional Paraprofessional, 5/18/2022

David Koll, Executive Director-Human Resources

180	8/15/2019	Nash	Sheri	228	9/7/2021	Fisher	Diane
181	8/15/2019	Lopez	Morgan	229	9/7/2021	Vang	Venasia
182	8/15/2019	Simpkins	Abbe	230	9/16/2021	Nunez	Annmarie
183	8/15/2019	Smith	Erin	231	9/20/2021	Stenberg	Lisa
184	8/15/2019	Vlach	Monika	232	9/24/2021	Silva	Charles
185	8/15/2019	Aceves Zepeda	Alma	233	10/4/2021	Frazier	Sherrie
186	8/15/2019	Howard	Beth	234	10/6/2021	Miceli	Jonathan
187	8/15/2019	Peterson	Alexandra	235	10/7/2021	Keller	Heather
188	8/15/2019	Huber	Stefanie	236	10/22/2021	Hildebrand	Montana
189	10/9/2019	Lattin	Jenny	237	10/25/2021	Herrick	Debi
190	10/9/2019	Arends	Yuki	238	11/15/2021	Hiller	Kenny
191	10/14/2019	Schaefer	Jamie	239	12/7/2021	Luther	Diana
192	10/28/2019	Diaz	Saul	240	1/3/2022	Rogoff	Alexandria
193	10/29/2019	Rodrigues	Jennifer	241	1/3/2022	Hunt	Catherine
194	11/12/2019	King	Kevin	242	1/3/2022	Davis	Jordan
195	12/2/2019	Brewster	Amy	243	1/3/2022	Rogoff	Julia
196	2/28/2020	Masuda	Arielle	244	1/3/2022	Fox	April
197	3/2/2020	Williams	Phylis	245	1/3/2022	Villa	Lourdes
198	3/4/2020	Walsh	Lisi	246	1/3/2022	Wilcox	Bradley
199	3/9/2020	Baker	Kelly	247	1/3/2022	Ventura	Nichole
200	3/9/2020	Cockcroft	Jennifer	248	1/3/2022	Campos	Liliana
201	3/9/2020	Moua	Benjamin	249	1/3/2022	Van Laan	Sandra
202	3/9/2020	Gomez	Angelica	250	1/3/2022	Morris	Trinity
203	3/23/2020	Dugan	Jacqueline	251	1/3/2022	Barry	Keelin
204	3/23/2020	McKeon	Kelly	252	1/3/2022	Ochoa	Amber
205	3/23/2020	O'Kelley	Danielle	253	1/3/2022	Christenson	Kelli
206	3/23/2020	Cortez	Savanna	254	1/24/2022	Silveira	Ashley
207	3/23/2020	Perez	Jackeline	255	1/26/2022	Greenwood	Quinn
208	3/23/2020	Watkins	Tammie	256	1/31/2022	Barrett	Carole
209	3/23/2020	Pastor	Kristi	257	2/10/2022	Alexander	Catherine
210	8/17/2020	Kamph	Brent	258	2/11/2022	Hildebrandt	Darlene
211	10/12/2020	Reinemer	Mary	259	2/15/2022	Gutierrez	Sabrina
212	10/12/2020	Sackrider	Tamra	260	2/16/2022	Gonzalez	Anthony
213	10/12/2020	Caraway	Crystal	261	2/22/2022	Taylor	Dusty
214	10/19/2020	Flanagan	Ciaran	262	2/24/2022	Thorne	Lacy
215	1/11/2021	Mendoza	Rebecca	263	2/28/2022	Granados	Crystal
216	1/27/2021	Lundquist-Matz	Stacey	264	3/3/2022	Finley	Kassandra
217	4/6/2021	Bryant	Megan	265	3/21/2022	Davis	Kelley
218	4/6/2021	Nielsen	Abigail	266	3/22/2022	Phizackerly	Lisa
219	4/12/2021	Campos	Tara	267	3/28/2022	Knapp	Matthew
220	4/12/2021	Martin	Desiree	268	3/28/2022	Eccles	Calvin
221	4/15/2021	Casey	Bryan	269	4/13/2022	Bechtold	Terra
222	4/19/2021	Alonzo-Perez	Maria	270	4/19/2022	Anrig	Douglas
223	8/16/2021	Silva	Amanda	271	5/2/2022	Bless	Andreas
224	8/16/2021	Norris	Suzanne				
225	8/16/2021	Carnegie	Nichol				
226	8/16/2021	Burson	Adam				
227	8/30/2021	Murphy	Julia				

Instructional Paraprofessional, 5/18/2022



David Koll, Executive Director-Human Resources

SENIORITY LIST – IP-Intensive Behavior Interventionist
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/23/2021	Hall	Jessica
2	10/13/2021	Smith	Samantha
3	10/13/2021	Spittle	Michael
4	10/13/2021	Lee	Jong Woo
5	1/14/2022	Kemper	Nancy
6	1/18/2022	Starkey	Jennifer
7	1/18/2022	Tindall	Tina
8	4/29/2022	Willman	Richard



David Koll, Executive Director-Human Resources

SENIORITY LIST - Library Media Assistant
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/22/2001	Miller	Andrea
2	1/3/2002	Phillips	Leslie
3	3/22/2004	Evans	Amy
4	9/1/2005	Christophersen	Judy
5	4/10/2007	Gray	Elaine
6	9/22/2011	Quan-Bell	Jane
7	11/14/2014	Rice-Capucion	Yvette
8	3/12/2015	Bertoni	Stephanie
9	5/19/2015	Coletti	Ryan
10	8/2/2018	Lipski	Lindsey



David Koll, Executive Director-Human Resources

SENIORITY LIST - Licensed Nurse
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/7/2000	Pinckney	Monica
2	2/11/2013	Campos	Deborah
3	1/9/2017	Sealey	Angie
4	1/8/2019	Victor	Frederick
5	8/17/2020	Harris	Brianna
6	9/21/2020	Canfield	Olivia
7	4/19/2022	Melara	Jamilla



David Koll, Executive Director-Human Resources

SENIORITY LIST - Office Assistant
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/18/2008	Fuston	Jessica
2	9/22/2008	Billingsley	Lisa
3	8/17/2017	Serl	Kelley
4	5/7/2021	Saucedo Barriga	Maritsa



David Koll, Executive Director-Human Resources

SENIORITY LIST - Office Assistant Elementary Attendance
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/10/2011	Garcia	Monita
2	10/17/2011	Smith	Melanie
3	9/4/2012	Smith	Erin
4	5/9/2016	Hoff	Amy
5	1/9/2017	Soulliere	Diana
6	4/29/2019	Herrick	Debi
7	11/4/2019	Walker	Chantel
8	11/10/2020	Harrison	Josephine



David Koll, Executive Director-Human Resources

SENIORITY LIST - School Office Manager
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/24/2000	Mallory	Charlotte
2	7/1/2002	Strandberg	Hildi
3	10/30/2006	Carriere	Robin
4	7/24/2009	McKeon	Denise
5	8/4/2011	Billingsley	Wendy
6	7/31/2013	Fields	Jennifer
7	5/12/2014	Hess	Lesley
8	7/30/2014	Henri	Susan
9	2/22/2016	Barth-Duch	Terry
10	7/31/2017	Boyd	Jennifer
11	4/9/2018	Bales	Tennille
12	4/18/2018	Steadman	Sonya
13	10/1/2018	Aiello	Michael
14	10/30/2019	Schwartz	Karen
15	10/12/2020	Gampel	Lisa
16	6/8/2021	Stewart	Kristi
17	1/18/2022	Bolduc	Stephanie
18	1/27/2022	Redkey	Malia
19	2/22/2022	Aiken	Holly
20	7/1/2022	Rhoades	Jessica



David Koll, Executive Director-Human Resources

SENIORITY LIST - Sr Library Media Assistant
MAY 18, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/9/2015	Nelson	Samantha
2	9/27/2018	Gore	Angela
3	5/28/2019	McKeon	Katherine
4	9/23/2019	Polito	Julie
5	9/23/2019	Brandt	Colleen
6	11/29/2021	Picard	Elizabeth
7	4/25/2022	Kirk	Kelly



David Koll, Executive Director-Human Resources

SENIORITY LIST - Parent Classroom Aide, Little Chico Creek
MAY 18, 2022 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/9/2016	Duda	Heather
2	8/16/2021	Lopez	Morgan
3	8/16/2021	Johnson	Erin
4	8/16/2021	Geyer	Katherine
5	4/22/2021	Arreola	Jessica



David Koll, Executive Director-Human Resources

2021-2022

ALPHABETICAL LIST OF CLASSES AND SALARY RANGES BY LEVEL OF RESPONSIBILITY

CLASSIFICATION TITLE	RANGE	SALARY RANGE
LEVEL 0		7/01/2021-12/31/2021 @ 14.00 1/01/2022-6/30/2022 @ 15.00
Special Event Assistant	0-1	
LEVEL 1		
Account Clerk	5	15.79-24.51
Cafeteria Assistant	4	15.43-23.93
Campus Supervisor	4	15.43-23.93
Child Care Center Assistant	4	15.43-23.93
Custodian	4	15.43-23.93
Grounds Prep Helper	4-1	15.43
Library Clerk	4	15.43-23.93
Passenger Van Driver	4	15.43-23.93
Transportation Special Education Aide	4	15.43-23.93
LEVEL 1.5		
Baker Assistant	6	16.20-25.11
Bicultural Liaison	6	16.20-25.11
Cafeteria Assistant Cook Manager	6	16.20-25.11
Cafeteria Cashier	6	16.20-25.11
Cafeteria Cook Small School	6	16.20-25.11
Cafeteria Satellite Manager	6	16.20-25.11
Roving Cafeteria Assistant Cook Manager	6	16.20-25.11
LEVEL 2		
Delivery Worker	7	16.59-25.72
Elementary Counseling Assistant	7	16.59-25.72
Grounds Worker	7	16.59-25.72
Health Assistant	7	16.59-25.72
Impacted Language Liaison, Hmong/Lao	7	16.59-25.72
Instructional Assistant-Alternative Education	7.1	16.69-25.89
Instructional Assistant-Computers	7.1	16.69-25.89
Instructional Assistant-Elementary Guidance	7.1	16.69-25.89
Instructional Assistant-Vocational Education	7.1	16.69-25.89
Instructional Paraprofessional	7.1	16.69-25.89
Instructional Paraprofessional Specialized-General	7.1	16.69-25.89
Instructional Paraprofessional Specialized-Visually Impaired	7.1	16.69-25.89
Library Media Assistant	7	16.59-25.72
Office Assistant	7	16.59-25.72
Office Assistant Elementary Attendance	7	16.59-25.72
Stock Clerk	7	16.59-25.72
Substitute Assignment Clerk/Receptionist	7	16.59-25.72
LEVEL 3		
Cafeteria Cook Manager 1	10	17.87-27.70
Chief Examiner-General Equivalency Diploma	9	17.41-27.02
Construction Records Technician	9	17.41-27.02
Contact Tracing Assistant	9	17.41-27.02
Instructional Assistant-Bilingual	9	17.41-27.02
Instructional Assistant-Multicultural	9	17.41-27.02
Instructional Assistant-Read Right	9	17.41-27.02
Office Assistant Elementary Attendance-Bilingual	9	17.41-27.02
Preschool Assistant	9	17.41-27.02
Small School Office Manager	10	17.87-27.70
Sr Custodian	10	17.87-27.70
Sr Grounds Worker	9	17.41-27.02
Sr Library Clerk	9	17.41-27.02
Sr Library Media Assistant	9	17.41-27.02
Sr Office Assistant	9	17.41-27.02
Targeted Case Manager/Family Liaison	10	17.87-27.70

LEVEL 4

Sr Account Clerk	11	18.30-28.38
Program Coordinator-Substance Use Prevention & Intervention	11	18.30-28.38
School Office Manager	12	18.75-29.10
Targeted Case Manager/Family Liaison-Bilingual	12	18.75-29.10

LEVEL 5

Academic Mentor Program Coordinator	13	19.20-29.79
Administrative Specialist	14	19.69-30.53
Attendance Technician	13	19.20-29.79
Bakery Manager	13	19.20-29.79
Cafeteria Cook Manager 2	13	19.20-29.79
Computer Operator	14	19.69-30.53
Instructional Paraprofessional-Intensive Behavior Interventionist	14	19.69-30.53
Maintenance Worker	13	19.20-29.79
Printer	14	19.69-30.53
Program Coordinator	13	19.20-29.79
School Bus Driver, Type 1 & 2	14	19.69-30.53
School Bus Driver/Utility Worker	14	19.69-30.53

LEVEL 6

Accounting Technician	16	20.66-32.07
Alarm System Technician	18	21.69-33.64
Buyer	16	20.66-32.07
Computer Technician	17	21.16-32.84
Financial Specialist	18	21.69-33.64
Maintenance & Operations Coordinator	16	20.66-32.07
Nutrition Services Area Coordinator	16	20.66-32.07
Nutrition Services Purchasing Warehouse Coordinator	16	20.66-32.07
Registrar	17	21.16-32.84
Sr Maintenance Worker-Carpenter	18	21.69-33.64
Sr Maintenance Worker-Electrician	18	21.69-33.64
Sr Maintenance Worker-HVAC	18	21.69-33.64
Sr Maintenance Worker-HVAC/Refrigeration	18	21.69-33.64
Sr Maintenance Worker-Painter	18	21.69-33.64
Sr Maintenance Worker-Plumber	18	21.69-33.64
Sr Maintenance Worker-Sprinkler System	18	21.69-33.64
Sr Printer	16	20.66-32.07
Storekeeper	16	20.66-32.07
Transportation Coordinator	18	21.69-33.64
Transportation Driver Trainer/Instructor	16	20.66-32.07

LEVEL 8

Computer Technician-Training Specialist	20	22.78-35.34
Licensed Nurse	20	22.78-35.34
Payroll/Benefits Technician	20	22.78-35.34
Sr Equipment Mechanic	20	22.78-35.34

LEVEL 10

Accountant	21	23.35-36.21
Instructional Paraprofessional Specialized-Hearing Impaired/Deaf	23	24.66-38.27
Lead Mechanic	22	24.06-37.35
Maintenance Specialist	23	24.66-38.27
Security Systems – Locksmith	21	23.35-36.21
Telecommunications Specialist	21	23.35-36.21

LEVEL 12

25 25.92-40.22

LEVEL 14

Certified Occupational Therapy Assistant	28	28.75-44.62
Coordinator-Student Information	29	29.77-46.18
Data & Assessment Analyst	29	29.77-46.18
Information Systems Analyst	29	29.77-46.18
Network Analyst	28	28.75-44.62

Level 18

Behavior Specialist	45	44.64-65.94
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